

# REQUEST EMPLOYER SPONSORSHIP FOR YOUR COHORT SEAT

Use the template below to ask your organization to sponsor your participation in the HR Leader Group Coaching Cohort. The language is designed to help you frame the cohort as a practical investment in integration success, employee trust, communication, retention, and HR leadership effectiveness.

## Subject Line Options

Request for Sponsorship: HR Leader Group Coaching Cohort

Professional Development Request: Post-Acquisition HR Leadership Cohort

Request to Join HR Integration Coaching Cohort

## Option 1

Hi [Manager/Sponsor Name],

I'd like to request sponsorship to join the **Humessence HR Leader Group Coaching Cohort**, a six-month program for HR leaders navigating the human side of post-acquisition integration.

The cost for one seat is **\$2,900**.

This cohort feels especially relevant to the work we are doing right now. Post-acquisition integration requires HR to support employees through uncertainty, maintain trust, align policies and practices, retain critical talent, and help leaders communicate clearly while the organization is still taking shape.

The program is designed to help HR leaders work through these challenges in a confidential peer environment with structured coaching and practical application. Each session includes focused input, live case discussion, peer problem-solving, and action commitments that participants can bring back into their organizations.

I see this as a way to strengthen my ability to support our integration work in real time, especially around:

- Employee trust and clarity
- Consistent communication
- Retention of key talent
- Manager support during change
- Culture alignment
- Early visibility into people risks

If approved, I would be glad to share relevant takeaways with our team and translate the learning into practical next steps for our organization.

Would you be open to sponsoring my participation in this cohort?

Thank you,

[Your Name]

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## Option 2

Hi [Manager/Sponsor Name],

I'd like to request sponsorship to participate in the **Humessence HR Leader Group Coaching Cohort**, a six-month group coaching program designed specifically for HR leaders navigating post-acquisition integration.

The investment for one seat is **\$2,900**.

This cohort is focused on the people, culture, and execution challenges that often determine whether an acquisition truly succeeds after close. Topics include culture alignment, employee trust, communication during uncertainty, role clarity, decision rights, retention of critical talent, integration fatigue, and coordinated HR response during change.

I believe this would be valuable because we are currently navigating many of the same challenges the cohort is designed to address, including:

- Aligning legacy cultures into a more unified organization
- Supporting employees and managers through uncertainty
- Strengthening communication and trust during integration
- Identifying people and culture risks earlier
- Improving consistency across HR messaging and decision-making
- Retaining critical talent through a period of change

The cohort would give me a confidential, structured space to work through real integration challenges with other HR leaders, gain outside perspective, and bring practical insights back to our team.

My goal in participating would be to directly support our integration efforts by improving how we communicate, respond to employee concerns, escalate risks, support managers, and help the organization move from transition to execution.

If approved, I would be happy to share key takeaways with our HR/People team throughout the cohort and identify practical applications for our current integration work.

Thank you for considering this request. I'd be glad to discuss how this cohort could support our current priorities.

Best,

[Your Name]

## Want to talk about it?

If you're still considering whether group coaching is for you, schedule a consultation with your program lead, Coach Rachel Krug, by clicking here: [SCHEDULE CONSULTATION](#)